

CIRCUIT COURT OF THE STATE OF OREGON
Fourth Judicial District

Court-Connected Mediator Application Form

Qualifications for mediators are based upon the Oregon Judicial Department Court-Connected Mediator Qualifications Rules, issued as Chief Justice Order (CJO) No. 05-028, effective August 1, 2005.

For more information regarding the CJO go to:

[http://www.ojd.state.or.us/web/OJDPublications.nsf/Files/05cER001sh.pdf/\\$File/05cER001sh.pdf](http://www.ojd.state.or.us/web/OJDPublications.nsf/Files/05cER001sh.pdf/$File/05cER001sh.pdf)

Guidelines for Mediator Applicants can be found at:

http://courts.oregon.gov/Multnomah/docs/civilcourt/mediation_guidelinesformediatorapplicants.pdf

Instructions for submitting the completed form are at the bottom of the last page of this form.

Please note: Approved applications will appear on the court website as public information.

General Information

Applicant's Last Name: Jackson

First Name, Middle Initial: Anthony, W.

Title: ADR Coordinator, Lead EEO Counselor, Mediator, Facilitator, Trainer, Coach

Mailing Address: Anthony Jackson
3048 NE 128th Avenue
Portland, OR. 97230

Business Phone (1): 503-360-6559

Business Phone (2): 503-230-3451

Fax: 503-230-4529

E-Mail (1): jacksonanthonywayne@gmail.com

E-Mail (2): awjackson@bpa.gov

Website: LinkedIn

I Am Applying To Be A:

General Civil Mediator	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Probate Mediator	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Domestic Relations Custody and Parenting Mediator	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Domestic Relations Financial Mediator	<input type="checkbox"/> Yes	<input type="checkbox"/> No

I adhere to the following organization's code(s) of professional ethics (e.g. OMA, OSB, ACR, AAA, etc.):

OMA Core Standards of Mediation Practice (revised April 2005)

I certify that I include in my opening remarks to the parties the required information specified in Section 1.4(3) of the CJO. *AJ* (Initials)

Current Employment Information

Current Position as Lead EEO (Equal Employment Opportunity) Counselor, ADR (Alternative Dispute Resolution) Coordinator, EEO Specialist, Diversity Trainer. Mediator: Workplace, small claims court, neighbors/community, home owner association (HOA), manufactured home parks, landlord-tenant, business-customer, probate, parent-teen, foreclosure avoidance, Mediation training role-play coaching, and group/individual conflict coaching. Facilitator: Workplace, community groups, neighborhood associations, strategic planning, Race Talks dialogues, and foreclosure avoidance. Trainer: Cultural/Diversity, EEO Counseling, Facilitation, Mediation.

Professional Memberships

OMA (Oregon Mediation Association); Alternative Dispute Resolution (ADR) Professionals; ADR, Conflict Resolution and Mediation Exchange; Mediator Network; Workplace Mediation Group; UCLA Anderson Multidimensional Leader's Institute.

It is required that you attach diplomas, certificates, or other forms of verification for the sections of the application below that contain an asterisk.

* **Basic Mediation Training** (verifying certificates or diplomas required)

Basic Mediation Training (Minimum required: 30 hours) [Sections 2.1(1)(a), 2.2(2)(a), 2.3(2)(a), & 3.2] Indicate the description, trainer(s), number of hours, and dates. If you have not had Basic Mediation Training, describe substantially similar training or education. (Please note that experience as a mediator does not constitute "training.")

Portland Community College (PCC) 32 hour Basic Mediation Training by Tsipora Dimant in July, 2005; East Metro Mediation (CDRC) 40 hour Basic Mediation Training by Anndy Wiselogle, Elizabeth Livingston, and Cynthia Kountz in March 2007.

* **Court System Training** (verifying certificates or diplomas required)

Describe your court system training. (Minimum required: 8 hours) [Sections 2.1(1)(b), 2.2(2)(c), 2.3(2)(d), & 3.5] Indicate the description, trainers(s), number of hours, and dates.

Oregon Judicial Department Multnomah County Court Mediation Program 6.5 hour training as a volunteer mediator for the Multnomah County Court Mediation Program by Jacqueline Abel, Mediation Program Coordinator on April 8, 2011.

If you have not had 8 hours of Court System Training, describe substantially similar training or education. Indicate the trainer(s), number of hours, and dates.

See 72 hours of Basic Mediation Trainings (32 hours in 2005 and 40 hours in 2007); 16-hour Probate Mediation Training by Lauren Mac Neill and Jim Brooks in May 2015; 7 hours Workplace Mediation Training by Tera Cleland and Tsipora Dimant in December 2014; 3-hour Family Mediation workshop by the Hillsboro Mediation Program in May 2013; Oregon Foreclosure Avoidance training by Mediation Case Manager (24 hours in Summer 2012 and 16 hours in July 2014)

Mediation Experience (Only General Civil Mediator and Probate Mediator applicants complete the next two boxes.)

Describe your observations of 3 actual mediations [in accordance with Section 2.1(2)].

In 2011, as part of my training as a volunteer mediator for the Multnomah County Court Mediation Program, I observed four actual mediations in the Multnomah County Small Claims Court volunteer mediation program. I observed Jim (don't recall last name) on 3/2/2011, Barbara Blackstone on 3/23/2011, and Martin Winch (for two mediations) on 4/19/2011.

Describe your experience mediating or co-mediating where you were observed by a qualified supervisor in 3 court-connected civil cases [in accordance with Section 2.1(2)].

In 2011, as part of my training as a volunteer mediator for the Multnomah County Court Mediation Program, I was observed for four actual mediations in the Multnomah County Small Claims Court volunteer mediation program. I know I was observed by Molly Keating on 4/25/2011 and on 10/18/2011. I recall I was also observed by Martin Winch and by Jacque Abel, the program coordinator on dates I volunteered between the Molly Keating observation dates of 4/25/2011 and 10/18/2011. I've been unable to identify precise dates.

Probate Mediators (Only Probate Mediator applicants complete the next box.)

I am applying to be a probate mediator (conservatorship/guardianship, estate disputes, and/or trust matters). I meet the qualifications set forth in SLR 12.045(8).

Please describe how you qualify: (e.g. attorney with five years relevant experience; individual with special skills and training in administration of estates, trusts or protective proceedings; or mediator training)

I have extensive mediation training, including 16-hour Probate Mediation Training in May 2015 by Lauren Mac Neill, the Clackamas County Resolution Services Director and Jim Brooks, the Beaverton Dispute Resolution Program Manager. I have three years of experience as a Diversity Trainer for a Federal Government agency. I have four years of experience as a Cultural Awareness Workshop co-trainer and conference co-presenter. I also have significant training and experience for the Oregon Foreclosure Avoidance Program.

I have completed the Multnomah County Probate Department mediation training.

AJ Initials May 15, 2015 Date of Training

Domestic Relations Mediators (Both Domestic Relations Custody and Parenting Mediator and Domestic Relations Financial Mediator applicants complete the next 3 boxes.)

***Education** (verifying certificates or diplomas required)

Enter your Law, Master's, or Doctorate degree in a specific field. [Sections 2.2(1)(a-c) & 2.3(1)] Include the institution's name, dates attended, and degrees awarded.

[Empty box for education information]

If you have none of the above, but have a bachelor's degree and 7 years of relevant experience, enter your degree, the institution's name, dates attended, and degrees and date awarded. Then describe your 7 years of relevant experience. [Sections 2.2(1)(d) & 2.3(1)]

[Empty box for relevant experience information]

***Domestic Relations Custody and Parenting Mediator Training**

(verifying certificates or diplomas required) (Minimum required: 40 hours.) [Sections 2.2(2)(b), 2.3(2)(b) & 3.3] Indicate the description, trainer(s), number of hours, and dates.

Domestic Relations Custody and Parenting Mediator Experience.

(Only Domestic Relations Custody and Parenting Mediator applicants complete this box.)

(Please describe your participation in at least 20 domestic relations cases, with 100 hours supervised or co-mediated with qualified supervisor; minimum 10 cases/50 hours custody and parenting mediation; or at least 2 years full-time experience as described in Section 2.2(3). Include name(s) or supervisor(s) and/or co-mediator(s).

*** Domestic Relations Financial Mediator Training**

(Only Domestic Relations Financial Mediator applicants complete the next 3 boxes.)

(verifying certificates or diplomas required) (Minimum: 40 hours domestic relations financial issues training) [Sections 2.3(2)(2) & 3.4] Indicate the description, trainer(s), number of hours, and dates.

Domestic Relations Financial Mediator Experience.

(Please describe your participation in at least 20 domestic relations cases, with 100 hours supervised or co-mediated with qualified supervisor; minimum 10 cases/50 hours domestic relations financial mediation; or at least 2 years full-time experience as described in Section 2.3(3). Include name(s) or supervisor(s) and/or co-mediator(s).

Insurance for Domestic Relations Financial Mediators

I certify that I have in effect, and shall maintain during my court-connected mediator listing, malpractice insurance or self-insurance with comparable coverage as required by Section 2.3(7).

Initials

Insurance Company

Other Mediation Training (All applicants complete the next 3 boxes.)

Enter description(s) of specialized or advanced mediation training.

15 hours Advanced Mediation Training for Youth and Family Case by Shari Bandes, and Rachel Syphard in January 2011. 8-hours Conflict Coaching by Tsipora Dimant and the Hillsboro Mediation Program in September (4-hours) and December (4-hours) 2014; 2-hour Manufactured Home Park Mediation training by East Metro Mediation in 2009, 2011, and 2013.

Other Experience

Describe any other relevant experience.

I have over five years of experience as the ADR Coordinator and Lead EEO Counselor for a Federal Government agency. I have over ten years of experience as an EEO Counselor for a Federal Government agency. I have three years of experience as a Diversity Trainer for a Federal Government agency. I have four years of experience as a Cultural Awareness Workshop co-trainer and conference co-presenter. I also have significant training and experience as an Oregon Foreclosure Avoidance Program mediator and facilitator.

Describe any special skills or experience you have (e.g. second language proficiency, cultural sophistication, non-mediation related licenses or skills, other relevant education, etc.).

Received an Executive appointment, from Oregon Governor Kate Brown, to the Resolution of Adverse Health Care Incidents Task Force effective 9/1/2015. The Task Force advises the Oregon Patient Safety Commission. PSU Conflict Resolution Graduate program Advisory Board member. National Merit Scholar Finalist. Who's Who Among American High School Students. Benson Polytechnic High School honors graduate. Attended PeopleSoft University (received professional certification). Attended Portland Community College (PCC), American Institute of Banking (AIB), and Institute of Financial Education (IFE). IFE "Outstanding Student of the year". Attended USDA Graduate School, Portland State University (PSU), Mark Hatfield School of Government, Center for Public Service, Executive Leadership Institute, Collaborative Governance to solve Public Issues and National Policy Process graduate courses. Completed UCLA John Anderson Graduate School of Management, Multidimensional Leaders' Institute.

All Applicants complete the next sections, only as relevant to your practice. Indicate with a checkmark in the boxes below the types of cases you are willing and have experience to mediate. No checkmark will indicate you are not willing to mediate those types of cases. Indicate in the second column the number of that type of case you have mediated. If any explanation is necessary, use the Comments column.

Civil Types of Cases Mediated

Type of Case	Mediate?	No of Cases	Comments
Business/Commercial	Yes <input checked="" type="checkbox"/>	45	Small Claims, Workplace, CDRC, Shared Neutrals
Contract	Yes <input checked="" type="checkbox"/>	25	Oregon Foreclosure Avoidance Program (OFAP)
Employment	Yes <input checked="" type="checkbox"/>	100	Workplace, Shared Neutrals
Small Claims	Yes <input checked="" type="checkbox"/>	65	Includes all Small Claims regardless of category/type
Landlord-Tenant Residential/ Commercial	Yes <input checked="" type="checkbox"/>	10	Small Claims, CDRC
Real Property	Yes <input checked="" type="checkbox"/>	100	Oregon Foreclosure Avoidance Program (OFAP)
Tort	Yes <input type="checkbox"/>		
Construction	Yes <input type="checkbox"/>		
Professional Negligence	Yes <input checked="" type="checkbox"/>	5	Small Claims, CDRC
General Negligence	Yes <input checked="" type="checkbox"/>	5	Small Claims, CDRC
Other	Yes <input checked="" type="checkbox"/>	20	Community/Neighbors

Probate Types of Cases Mediated

Type of Cases	Mediate?	No of Cases	Comments
Estate Disputes	Yes <input checked="" type="checkbox"/>	0	
Trust Matters	Yes <input checked="" type="checkbox"/>	0	
Guardianships/ Conservatorships	Yes <input checked="" type="checkbox"/>	0	

Domestic Relations Types of Cases Mediated

Type of Case	Mediate?	No of Cases	Comments
Adoption (including open adoption)	Yes <input type="checkbox"/>		
Custody	Yes <input type="checkbox"/>		
Dissolution	Yes <input type="checkbox"/>		
Domestic Partnership	Yes <input type="checkbox"/>		
Domestic Violence	Yes <input type="checkbox"/>		
Filiation/Paternity	Yes <input type="checkbox"/>		
Grandparents Disputes	Yes <input type="checkbox"/>		
Parenting Time	Yes <input type="checkbox"/>		
Support Disputes	Yes <input type="checkbox"/>		
UCCIA	Yes <input type="checkbox"/>		

Compensation Information

Describe Fees.

My fees for providing mediation related services range from \$55/hour to \$150/hour or more depending on the statement of work to be provided. I volunteer for the Multnomah County Small Claims Court Mediation program as well as the East Metro Mediation (CDRC) program

Are you willing to consider pro bono requests?

Yes No

Oath

I hereby certify that I have reviewed and, if selected, will comply with the Oregon Revised Statutes, Uniform Trial Court Rules, and Supplemental Local Rules for Multnomah County that pertain to civil case mediation. I affirm that I have reviewed the August 2005, Chief Justice Order No. 05-028, describing the Oregon Judicial Department Court-Connected Mediator Qualifications Rules and that the above information is a true and accurate reflection of my qualifications as a mediator as outlined in that CJO. I acknowledge that my information may be verified, and that any references and/or programs listed above may be contacted. I expressly approve such investigation, and consent to the release of information about me from any relevant source. I agree to fulfill the continuing education requirement for court-connected mediators [Section 2.1(3), 2.2(4), 2.3(4), & 3.6] and all other requirements specified in the CJO. I will keep the court informed of any changes in my contact information, license status, or qualifications to be listed as a mediator.

Signature

Date

12/30/2015

Sign with an electronic signature per UTCR 21.090(2)

INSTRUCTIONS FOR SUBMITTING COMPLETED FORM

After the form has been completed, click the button below to e-mail this PDF form to the court. If you don't have the ability to e-mail using the button below, you will need to save the PDF to your computer, then e-mail it manually as an attachment to:

MUL.Mediation.Applications@ojd.state.or.us

Click Here

Retain a copy for your records if you desire. Having this form saved to your computer will expedite your ability to update information as required by the CJO.

Questions? Call the mediation coordinator at 503-988-3318 or e-mail mediation.coordinator@ojd.state.or.us

Oregon Judicial Department
Multnomah County Court
Mediation Program

Hereby certifies that

Anthony Jackson

Has successfully completed a 6.5 hour orientation and court systems training
as a volunteer mediator for the Multnomah County Court Mediation Program

April 8, 2011

Portland, Oregon

Jacqueline Abel

Jacqueline Abel, Mediation Program Coordinator

Beaverton Dispute Resolution &
Clackamas County Resolution Services

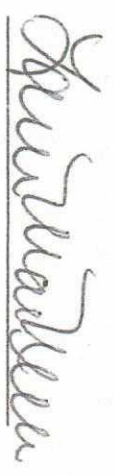
CERTIFICATE OF COMPLETION

Presented to

Anthony Jackson

In recognition of completion of 16-hour Probate Mediation Training

Awarded: May 15, 2015



Lauren Mac Neill
Director
Clackamas County Resolution Services



Jim Brooks
Program Manager
Beaverton Dispute Resolution

This certifies that

Anthony Jackson

Has successfully completed

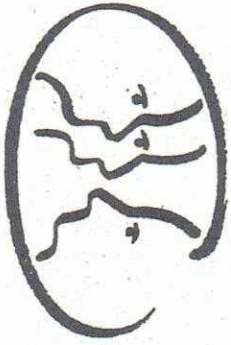
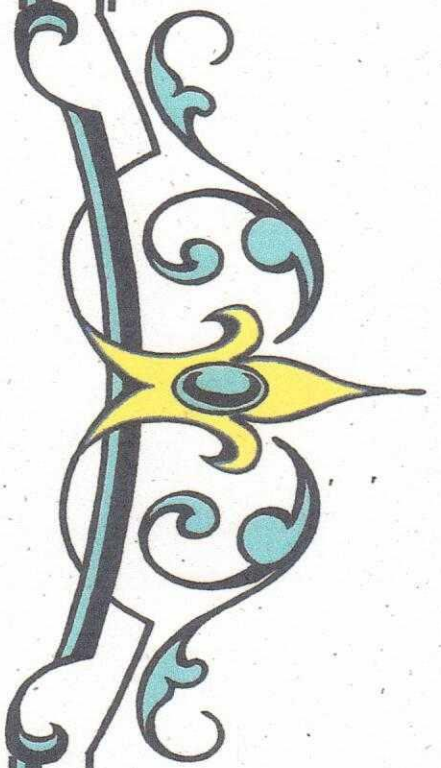
32 Hours Basic Mediation Training



**Portland
Community
College**

Typos Bennett

July 2, 2005

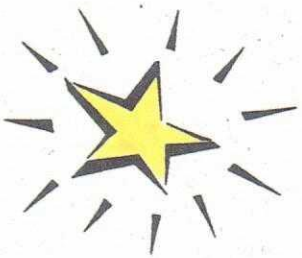


EAST METRO
MEDIATION

Certificate of Completion

This is to certify that

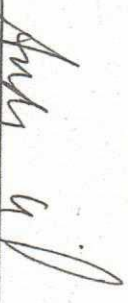
Anthony Jackson




Congratulations!

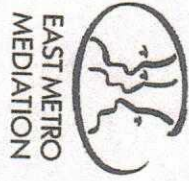
Successfully completed 40 hours of
Basic Mediation Training
offered by East Metro Mediation
3/14/2007


Elizabeth Hibington


Sandy Bisele


Cynthia Krantz





EAST METRO MEDIATION

Certificate of Continuing Education

Workplace Mediation Training

This hereby certifies that

Anthony Jackson

has successfully participated in 7 hours of continuing education training for the
Workplace Mediation Training on December 5-6, 2014 in Gresham, Oregon.

[Handwritten signature]

Tera Cleland, Mediation Specialist,
East Metro Mediation

[Handwritten signature]

Tsipora Dimant, Program Coordinator,
Beaverton Dispute Resolution Center

CERTIFICATE OF COMPLETION

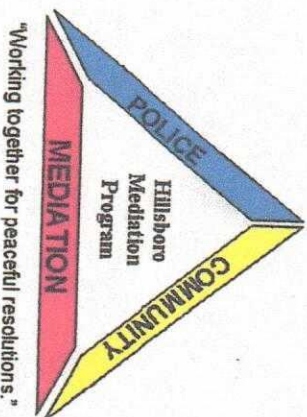
This certificate is presented to

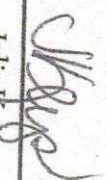
Anthony Jackson

*For attending the three hour
Family Mediation workshop*

Hosted by the Hillsboro Police Department

May 23, 2013




Julie Keys
Mediation Program Manager

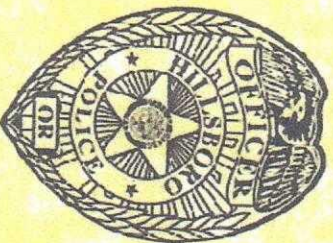
CERTIFICATE OF COMPLETION

AWARDED TO

ANTHONY JACKSON

Advanced Mediation Training
specific to the Youth and Family
Mediation Cases.

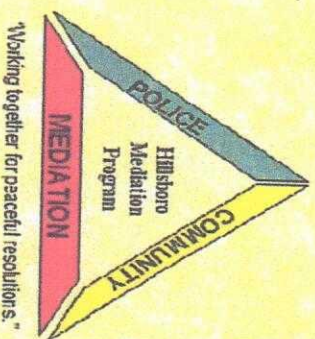
Awarded on the 31st day of January, 2011



Shari Bandes
Shari Bandes
Lead Trainer

Langt Sullivan
Chief Carey Sullivan
Hillsboro Police Department

Rachel Syphard
Rachel Syphard
Youth Assistant Trainer



CERTIFICATE OF COMPLETION

Anthony Jackson

Conflict Coaching

Instructor: Tshipora Dimant
4 training hours
September 13, 2014




Julie Keys
Mediation Program Coordinator

CERTIFICATE OF COMPLETION

This certificate is presented to


Anthony Jackson

Conflict Coaching Part II

*Hillsboro Mediation Program
4 training hours*

December 13, 2014




Julie Keys
Mediation Program Coordinator



TO ALL TO WHOM THESE PRESENTS SHALL COME-GREETING:

Know Ye, that reposing special trust and confidence in the capacity, integrity and fidelity of

Anthony W. Jackson

a citizen of Oregon, I, Kate Brown, Governor of the State of Oregon, do, in the name and by the authority of said State, by these present, Appoint and Commission the said Anthony W. Jackson as a member of the Task Force on Resolution of Adverse Health Care Incidents for a term beginning September 1st, 2015 and ending August 31st, 2019.

In testimony whereof I have hereunto set my hand and caused the great seal of the State to be affixed at Salem, September 11, 2015.



Kate Brown

Governor

Jeanne S. Atkins

Secretary of State

UNIVERSITY OF CALIFORNIA, LOS ANGELES
THE JOHN E. ANDERSON GRADUATE SCHOOL OF MANAGEMENT

HEREBY AWARDS THIS CERTIFICATE TO

Anthony Jackson

FOR COMPLETION OF THE

Multidimensional Leaders' Institute

July 2014


Robin Johnson
Multidimensional Leaders' Institute Faculty Director
UCLA Anderson School of Management


Kelly Bean
Associate Dean
UCLA Anderson School of Management

UCLAAnderson
EXECUTIVE EDUCATION



Neutral's Resume as of February 2016

Anthony Jackson

Summary of ADR/Cultural Diversity experience/training: Current Position as Lead EEO (Equal Employment Opportunity) Counselor, ADR (Alternative Dispute Resolution) Coordinator, EEO Specialist, Diversity Trainer.

Mediator: Workplace, small claims court, neighbors/community, home owner association (HOA), manufactured home parks, landlord-tenant, business-customer, probate, parent-teen, foreclosure avoidance, Mediation training role-play coaching, and group/individual conflict coaching.

Facilitator: Workplace, community groups, neighborhood associations, strategic planning, Race Talks dialogues, and foreclosure avoidance.

Trainer: Cultural/Diversity, EEO Counseling, Facilitation, Mediation.

Public Speaker: Community Outreach Educator, Local, State, and International Conference panelist and co-presenter. 2014 Oregon Mediation Assn (OMA) Shannon Stewart Award of Excellence co-recipient for outstanding service to mediation in Oregon.

Recent relevant experience: Bonneville Power Administration (BPA) Diversity Class trainer, 2013-present; Race Talks Dialogues table facilitator, for Resolutions Northwest (RNW)/Uniting to Understand Racism (UUR) at McMenamins Kennedy School, 2012-present; RNW co-trainer/facilitator, for Portland Parks Bureau Diversity and Equity Committee, March 2014-January 2015; Cultural Awareness co-trainer, for City of Gresham East Metro Mediation annual Basic Mediation training, 2012-present; RNW co-facilitator for Woodlawn Park Neighborhood Assn. January 2014; BPA representative at University of Oregon (UO) and Multnomah Athletic Club (MAC) annual Diversity Symposium January 2014; Portland Opportunity Industrialization Center (POIC) RNW co-trainer/facilitator, November-December 2013; Race Talks Dialogues guest speaker on subject of bi-racial marriage relationships, July 2013; RNW co-facilitator for joint meeting/training session for Northeast Coalition of Neighborhoods (NECN) School Committee, Jefferson High School Cluster Neighborhood Assn., PTA, and other community members, April 2013; City of Portland/Mayor's office and Commissioner Amanda Fritz's Office of Neighborhood Involvement Budget Advisory Committee (ONIBAC), 2009-2012.

Governor Task Force Executive appointment: Received an Executive appointment, from Oregon Governor Kate Brown, to the Resolution of Adverse Health Care Incidents Task Force effective 9/1/2015 (four-year term). The Task Force advises the Oregon Patient Safety Commission.

Educational Accomplishments: National Merit Scholar Finalist. Who's Who Among American High School Students. Benson Polytechnic High School honors graduate. Attended PeopleSoft University (received professional certification), Portland Community College (PCC), American Institute of Banking (AIB), and Institute of Financial Education (IFE). Was IFE "Outstanding Student of the year". Attended USDA Graduate School, Portland State University (PSU), Mark Hatfield School of Government, Center for Public Service, Executive Leadership Institute, Collaborative Governance to solve Public Issues and National Policy Process graduate courses. UCLA John Anderson Graduate School of Management, Multidimensional Leaders' Institute. PSU Conflict Resolution Graduate program Advisory Board member.

Neutral's Resume as of February 2016

Clients/Customers: In addition to those entities previously mentioned in my recent relevant experience; Portland Parent Union (restorative listening dialogues); Woodlawn Park Neighborhood Assn. and community; Oregon Education Investment Board (OEIB); South Tabor Neighborhood Association (STNA) board; Oregon Federal Executive Board (OFEB) Shared Neutrals program; City of Gresham community housing/urban planning workshops; City of Vancouver Community Mediation Services; City of Beaverton Dispute Resolution Center; City of Hillsboro Mediation program; Clackamas County Dispute Resolution Center; Bureau of Indian Affairs (BIA); Veteran's Administration (VA); U.S. Dept. of Fish and Wildlife Services (FWS); Indian Health Services Dept. (IHS) in Warm Springs, OR.; U.S. Forest Service; Oregon Health and Sciences University (OHSU); Portland State University (PSU); Marylhurst University; Portland Community College (PCC); Chemeketa Community College (Salem); Parkrose H.S.; Oregon Episcopal School; Catlin Gabel School; Reynolds M.S.; Family Career and Community Leaders of America (FCCLA), Our United Villages/The Rebuilding Center; Northwest Natural Gas; Carpe Diem Education; Forward Motion; Resolution Conversations; Northstar Facilitators Diversity Cohort; Oregon Mediation Assn (OMA); Northwest Public Employees Diversity Conference (NWPEDC); International Assn. of Facilitators North American Conference (IAFNA).

Education/Training excerpts:

May 2015	Practice of Collaborative Governance	Portland State University (PSU) Portland, OR.
May 2015	Probate Mediation Training	Beaverton/Clackamas Dispute Resolution OR.
December 2014	Workplace Mediation Training	East Metro Mediation Training Gresham, OR.
December 2014	Conflict Coaching Training	Hillsboro Mediation Program Hillsboro, OR.
July 2014	Oregon Foreclosure Avoidance Program	Mediation Case Manager (MCM) Salem, OR.
Mar.-July 2014	Multidimensional Leader's Institute	UCLA, Los Angeles, CA.
May 2013	Family Mediation Training	Hillsboro Mediation Program Hillsboro, OR.
Summer 2012	Oregon Foreclosure Avoidance Program	Mediation Case Manager (MCM) Portland, OR.
Sept. 2012	Facilitating Groups training/certificate	Resolutions Northwest (RNW) Portland, OR.
October 2011-	National Policy Process Seminar	Portland State University, Mark O. Hatfield
January 2012	for Professional Development	School of Govt., Center for Public Service
April 2011	Multnomah County Court Mediation	Mult. County Training Program Portland, OR.
January 2011	Advanced Youth/Family Mediation	Hillsboro Mediation Program Hillsboro, OR.
2009,2011,2013	Manufactured Home Park Mediation	East Metro Mediation Training Gresham, OR.
October 2009	Facilitation ToP® training/certificate	Inst. of Cultural Affairs (ICA), Beaverton, OR.
March 2007	Basic Mediation Training	East Metro Mediation, Gresham, OR.
November 2005	EEO Counseling	USDA Graduate School, Distance Learning
July 2005	Basic Mediation Training	Portland Community College, Portland, OR
August 2000	Time and Labor Pro Certification	PeopleSoft University, Pleasanton, CA.
1979-1989	Various courses completed	Portland Community College, Portland, OR.
1979-1989	Various courses completed	Institute of Financial Education, Portland, OR.
1979-1989	Various courses completed	American Institute of Banking, Portland, OR.
June 1978	Graphic Arts and Communication	Benson Polytechnic High School, Portland, OR.

References provided upon request.